



LEIGHTON PARK RANGERS FOOTBALL CLUB

MINUTES - MANAGERS MEETING

Venue: The Clay Pipe

Date: Wednesday 18th January 2023

Time: 20:00

Attendees: Nick Pinder, Mandie Pinder, Richard Clarke, Chloe Pinder, Dale Smith, Dale Stillman, Colin Knight, Mitch Hamilton, Correy Voo, Matt Johnson, Stuart Hinton, Chris Hunter, Adam, Simon Attewell, Giancarlo Zanatti, Gareth Short.

Item	Item	Action By:
1. Apologies	Toby Bellamy, Luke Ellis, James Cartwright, Dom Haines	
2. Previous Minutes	Minutes from Committee meeting held 08/11/2022 Adopted	Nick Pinder
3. Chair's Report	<p>Nick reported that the club is in a really good position. Finances are tight, but sustainable, teams are happy and settled and the club is working hard to move to better training and matchday facilities.</p> <p>The club is working closely with the FA to develop and become an England Football 3 Star club, which looks achievable for next season.</p> <p>We need to develop an adult player pathway as part of that criteria.</p> <p>The club fielded 15 teams this season.</p> <p>There is an existing U13 team that is discussing coming back to LPR, a coach that is interested in starting next season's Mini Rangers, a coach that would like to start a new U12's team for next season, the Wildcats programme will produce 1 possibly 2 league teams for next season and a high likelihood that two existing Disability Teams will affiliate with LPR for next season.</p> <p>This would mean that the club may be between 19-23 teams next season.</p> <p>The Committee is in real need of additional volunteers. The existing committee are at absolute capacity running the club and is in real need of reinforcements. Particularly additional Welfare Officers and Events Managers.</p> <p>All Managers are strongly encouraged to share this need with their parent groups. Any interested parent can contact any member of the committee for more information.</p> <p>Kit will need to be ordered by the end of May, so all lead coaches will need to collect sizes for the order and pass them to Nick in good time.</p> <p>It was discussed that all kit will need to be changed so that any new sponsors can be accommodated, rather than having a mish-mash of different shirt designs.</p> <p>Richard to circulate size charts.</p>	Nick Pinder

<p>4. Minimum Standards Compliance</p>	<p>In it's mission to operate to the highest possible standards, and to comply with England 3 star accreditation the club is insisting that the minimum standards for compliance with coaching qualification is completed prior to re-affiliation.</p> <p>It was noted that the club has been asking coaching volunteers to complete these courses throughout the season.</p> <p>It is very much appreciated that coaches and assistant coaches give up much more time than most volunteering, and that these courses are an additional time cost. However, these courses are to ensure the players and coaches are protected, supported, and getting the most from football delivery. The standards set at LPR FC do go beyond those of most clubs and we hope that all involved share in our philosophy that striving towards high standards for our players and coaches' safety and enjoyment is the right path.</p> <p><u>LPR FC will not affiliate any Teams for next season that have any coaches or assistant coaches that do not comply with the minimum standards below.</u></p> <p>All courses are fully funded by LPR FC and any coaches needing help or support with completing these please contact the committee and we will assist.</p> <p>Minimum Standards for anyone actively involved in LPR FC coaching sessions:</p> <ul style="list-style-type: none"> • In date DBS check • In date Safeguarding Children • In date FA Introduction to First Aid • FA EE Playmaker (if Level 1 is not held) • All head coaches will need FA level 1 qualification within good time of taking on the role of a lead coach. (All Teams must have 1 lead coach). <p>No Playmaker There are a number of coaches and assistant coaches with outstanding EE Playmaker course. All teams to be notified, these will need to be completed ASAP.</p> <p>Level 1 booked: 3 Coaches have their FA Level 1's booked.</p> <p>No DBS 2 DBS processes for new coaches and 1 renewal in hand.</p> <p>No First Aid 3 Assistant Coaches have outstanding First Aid. 2 New Assistant Coaches will need to complete First Aid once their DBS' are complete.</p> <p>No Safeguarding 2 New Assistant Coaches will need to complete Safeguarding once their DBS' are complete.</p> <p>Beds FA Mentoring 4 Managers have responded to the survey from Beds FA. Amrit at the FA is happy to support any LPR managers looking for additional training or mentoring. Also Beds FA are happy to put on specific group training sessions around LPR coaches.</p>	<p>Richard Clarke</p> <p>Nick Pinder</p> <p>Correy Voo</p> <p>Stuart Hinton</p> <p>All Coaches</p>
<p>5. Treasurer's Report</p>	<p>The club has a positive balance of circa £18k at bank.</p> <p>Nearly all subs payments are up to date.</p> <p>There's still a significant amount outstanding to be billed for winter training costs, circa £5k.</p> <p>When the switch to Vandyke training happens costs will increase.</p> <p>Most teams will need a new kit this year, costs last year were circa £11k. With the expectation that the club will go from 15 teams last year to 20-22 teams for the</p>	<p>Mandie Pinder</p>

	2023-24 season this cost is expected to increase. The increase should be covered by additional subs income from new teams.	
6. Safeguarding Officer's Report	<p>Outstanding qualifications as above in point 4.</p> <p>Respect Coaches are asked to remind everyone attending matches that Referees should not be approached, or decisions questioned under any circumstances. All respect guidelines must be followed at all times.</p> <p>Reporting misconduct Misconduct must be reported to Beds FA as well as the league. Coaches are encouraged to write reports of any misconduct experienced and send feedback both on the league portal and also to welfare@leightonparkrangers.com so that this can be passed on. The leagues and Beds FA will take action if teams/ clubs with poor conduct are repeatedly reported.</p> <p>If any teams have any concerns about playing teams with poor conduct records please highlight this to the committee and a club representative will attend wherever possible.</p> <p>Volunteers Needed Stuart and Correy are doing a good job as Welfare Officers, however the club needs more. Two Welfare Officers will not be able to look after 10+ teams each next season, it is paramount that more Welfare officers are generated. All Managers are strongly encouraged to share this need with their parent groups. Any interested parent can contact any member of the committee for more information</p>	Stuart Hinton Correy Voo
7. Managers Reports	<p>Teams are keen to generate club goalkeeping sessions if there is a coach interested.</p> <p>Mini Rangers - Not represented Wildcats - The Wildcats programme will continue next season, with some of the players forming a Girls league Team. Simon & Chloe to coach an U10's league team, but there may be a possibility of generating an U9's team as well, but we will need to generate another coach. Training 6-7pm on Thursdays. The teams need a few more players in years 3 & 4. Matt Johnson suggested there may be a number of players interested at his school. Richard to hold off advertising until Matt has asked players at his school. Richard to create a Leopards team page on the website. Dale offered to see if he can get a poster into Greenleas school - Richard to produce a poster.</p> <p>U6 Giants - All good U7 Tigers - All good U8 Eagles - Need bibs and balls U8 Raptors - Not represented U8 Cobras - Need bibs U10 Thunderbolts - All good U12 Legends - All good U12 All Stars - All good U13 Sharks - All good U14 Buzzards - All good U15 Foxes - All good. Nick to attend game with Towcester Tigers U15 Pumas - All good U16 Santos - All good</p>	All Managers

<p>8. Venues</p>	<p>Nick has attended a meeting with a consultant employed by Central Beds to assess sporting provision. Nick has passed on the myriad of issues with Astral Park including lack of pitch maintenance, dilapidated goals and the pitch layout that doesn't allow for compliance with FA Respect barriers - along with the lack of provision for alternative playing surfaces.</p> <p>LPR are getting no reply from the Leighton-Linslade Council team on the grounds maintenance.</p> <p>3 Clubs including LPR have expressed an interest in the new pitches at Clipstone to Egginton Council. Nick is working with the FA to progress discussions.</p> <p>The opening of the new Vandyke 3G has been delayed and the club are not getting responses from any of the contacts there. It is understood through other contacts that it may be open by the end of Feb/ early March.</p> <p>Thursdays were requested but not put on the bookings so the teams that train on Thursdays will need to continue at their current venues or the club can look for alternative options.</p> <p>New teams will need to be catered for - there is a slot open to share a half on Friday night with the Sharks.</p>	<p>Nick Pinder</p> <p>Mandie Pinder</p>
<p>9. Events & Fundraising</p>	<p>Volunteers Needed</p> <p>One area where the club is not in a strong position is the number of volunteers on the committee. Along with the need for Welfare Officers as above the committee really need Events & Fundraising Managers.</p> <p>It was discussed that there is a disconnect between parents and the club. Whilst parents have strong connections to their teams there is less of a connection to the club overall. This is likely because there haven't been many events or opportunities in recent years for parents to experience 'The Club' as a whole.</p> <p>The current committee members are at absolute capacity with the work that they put into running the club and do not have time to organise events - this is why an Events Manager(s) is needed.</p> <p>All Managers are strongly encouraged to share this need with their parent groups. Any interested parent can contact any member of the committee for more information</p> <p>Presentation Day</p> <p>The Presentation day has a great venue booked for Sat 3rd June along with Club Legends professional photography. Adam has ordered the Trophies.</p> <p>We need an Events Manager to help coordinate the day and arrange for 'stalls' outside for things such as 'beat the keeper' 'hardest shot' etc so that the afternoon has fun activities along with the presentations.</p> <p>News Letter/ Publishing minutes</p> <p>It was discussed that a regular news letter would help inform parents of events at the club and strengthen the bond. Again though, it is finding someone who is prepared to put this together.</p> <p>It was also discussed that starting to share meeting minutes would be a good idea.</p> <p>LPR Community WhatsApp</p> <p>Richard has already set up an 'LPR Community' WhatsApp group that can be joined via a link. This an easy way to reach out to parents and to share minutes, but parents need to join the group.</p> <p>Richard to re-circulate the link to coaches to pass on to their parent groups.</p> <p>Sponsorship</p> <p>The club will hold a raffle for club sponsorship. Tickets will be £100 each., Businesses who purchase a ticket will be entered into a prize draw to be the clubs' match-day shirt (excluding disability teams) sponsor for the next two season.</p> <p>All businesses who buy a ticket will become a digital sponsor and have their linked logo appear on a sponsors page on the club website. The club will also share</p>	<p>ALL</p>

	<p>offers/ promotions for all digital sponsors at request twice a year across social media channels.</p> <p>Each team will need to aim to sell 6-10 tickets. Managers are encouraged to approach local businesses as well as their parents' groups. If less than 30 tickets are sold monies will be refunded and the draw will not take place.</p> <p>Richard to produce tickets - probably digitally with a flyer directing to a page on the website to buy tickets. With the draw taking place in May.</p> <p>Adam has requested some information to take to his employer to be a club sponsor. Richard to provide information. A decision on this will need to be taken before tickets go on sale.</p>	
10. Disability Football	<p>Richard attended a meeting at Beds FA with the Yes We Can representatives to discuss finances and next steps. The Rotary will be able to support the programme financially for the next two years, with a plan to keep the finances separated. . To arrange a friendly match at Vandyke during the summer (currently not allowed by MK DONS SET). Possibly up to 40 players to come over. The goal would be to expand the offering filling in the age group gaps that are not already offered. Possible presence at the May Day Fair. Plan to announce publicly at the presentation day on June 3rd.</p> <p>Richard has had a discussion with Jonathan Coles, FA National Disability Lead to discuss registration process. There are new national programmes being launched for disability - a wildcats style piolet for non-competitive play, new qualifications for Disability coaching including a F2F course, Club/Committee courses and Disability coach mentoring to support parents/ coaches moving into disability coaching.</p>	Richard Clarke
11. AOB	None	
12. Date of Next Meeting	<ul style="list-style-type: none"> • Committee Meeting - Tues 18th April 8pm. • The Club may need to set another meeting prior to arrange end of season. 	